COTEK
COTEK ELECTRONIC IND. CO., LTD
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反 奴 役 聲 明

Declaration of Modern Slavery

現代奴役是一種犯罪，嚴重侵犯基本人權。其形式多樣，其共同點是剝奪別人的自由並進行剝削，以獲得個人利益或商業利益。

協欣電子工業(股)有限公司反對任何形式的人口販賣和奴役制度，並採取一切必要的措施確保在其所有業務中良好的倫理道德實踐。我們對現代奴役制度採取零容忍方式，並全力避免在公司經營活動中發生任何奴役和人口販賣。

為確保充分了解現代奴役制度和人口販賣的風險，必須向公司員工提供培訓和入職培訓課程。本聲明經由公司批准，根據 2015 年《現代奴役法》第 54（1）條編制，並構成協欣電子工業(股)有限公司奴役制度和人口販賣聲明。

We at COTEK take seriously our role as a trusted global partner and our responsibility to help make the world a better place. As required pursuant to the California Transparency in Supply Chains Act and the United Kingdom Modern Slavery Act of 2015, COTEK is providing this public statement outlining our efforts to address slavery and human trafficking in our supply chain.

COTEK's policies oppose—and we forbid our suppliers to use—any form of forced, bonded or indentured labor, involuntary prison labor or child labor. COTEK objects to any form of harsh or inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse.

COTEK requires compensation practices to comply with applicable wage laws, including those related to minimum wages, overtime compensation and legally mandated benefits. We expect our suppliers to abide by the foregoing principles, to respect the rights of workers to associate freely and seek representation in accordance with local laws, and to operate at all times in a manner that supports our commitment to conduct business responsibly.

This statement was prepared by the COTEK ELECTRONIC IND.CO., LTD and in accordance with Article 54(1) of the Modern Slavery Act of 2015 and constitutes the enslavement system and human trafficking statement of COTEK ELECTRONIC IND.CO., LTD.

Company Name（公司名稱）： COTEK ELECTRONIC IND. CO., LTD

Print Name:
正楷全名 Chun Wei Wu

Signed:簽名 Chun Wei Wu.

Title:
職稱 President

Date:
日期 2026/10/08